

## **Job Posting. Licensed Clinical Social Worker**

Employer: St. Mary's Center  
Salary: 35 hour work week, salary dependent on experience  
Reports to: Director of Homeless Senior Services

**Background: St.** Mary's Center (SMC) has served multi-racial, multi-ethnic poverty-level seniors and young children in West Oakland since 1973. Started as an outreach effort of St. Mary's Church, the Center was separately incorporated as a 501(c)3 in 1992. Our mission is to be a community of hope, justice, and healing that serves at-risk seniors and preschoolers in the heart of Oakland. We strive to improve quality of life through counseling, shelter, nutrition, advocacy and social support. SMC is the primary agency providing outreach and direct support services to homeless, homebound and otherwise isolated seniors in downtown and West Oakland. For more information, please visit [www.stmaryscenter.org](http://www.stmaryscenter.org)

**Homeless Senior Services:** St. Mary's Center's Homeless Senior Services provides services for low-income homeless individuals aged 55 and older, who are homeless or at risk of homelessness. Services encompass intensive case management, addiction recovery, mental health and psychiatric care, a winter shelter, housing clinic and transitional housing. Our foremost goal is to support each senior to find and keep housing. Social workers provide the intensive case management critical to helping our seniors improve their lives. Our staff includes licensed mental health professionals and recovery trained counselors.

**Position Summary:** Reporting to the Director Homeless Senior Services , the Licensed Clinical Social Worker is responsible for intensive case management services and advocacy for seniors as they age and need support to achieve the highest quality of living and self-dignity.

### **Licensed Clinical Social Worker:**

#### **Skills**

- Knowledge of psychosocial aspects of illness including family systems theory, crisis theory and effective treatment modalities used to assist seniors in adjusting to the debilitating effects of illness.
- Knowledge of age specific theories of human development; social work theory and practice as well as applicable community resources and legal aspects of care for homeless seniors.
- Adheres to professional ethics, practice and values as delineated by NASW.
- Demonstrates knowledge, ability and willingness to engage in continuous learning about various ethnic, spiritual, and culturally diverse backgrounds.
- Demonstrates expertise and knowledge of DSM V-R diagnoses.
- Demonstrates expertise and knowledge on reporting laws as well as all legal aspects of care.
- Demonstrates knowledge of the managed care system

#### **Responsibilities**

- Provide culturally competent individual and group psychotherapy to seniors
- Complete initial and ongoing assessment, diagnosis and treatment planning with assigned caseload.
- Provide crisis management and immediate therapeutic response to clients experiencing acute symptoms associated with their behavioral health issues.

- Maintain a regular caseload and provide professional and culturally relevant therapeutic support, advocacy, information and referrals to low income and at risk seniors.
- Link clients to appropriate community social services, including health and mental health services, entitlement, legal services, substance use treatment services and daytime activities.
- For Medi-Cal eligible clients this position performs Medi-Cal documentation and billing
- Maintain clinical records in our intranet system in accordance with mandated standards of St. Mary's Center and/or Alameda County Behavioral Health Care Services
- Maintain confidentiality regarding patient health information and comply with all laws of confidentiality and HIPAA requirements.
- Work within and promotes an environment dedicated to harm reduction, recovery, and wellness.
- Consult with Representative Payee Service's staff to ensure client income is stable and financial needs are met.
- Maintains effective communications with staff and Psycaritrist related to senior's psychosocial and psychiatric needs.
- Supervise ASW staff members for Licensing hours and complete associated paperwork.
- Provides consultation on clinical issues in coordination with the Director of Homeless Services.
- Schedules training/in-service education for staff.
- Monitors clinical files for accuracy, timeliness and clinical content.
- Responsible of Quality Assurance and Improvement activities and strategies.

**Qualifications:**

- Current California Clinical Social Worker (LCSW) license (Board of Behavioral Health Examiners). Preferred - Licensed at least two years and qualified to provide ASW supervision hours toward licensure.
- Minimum of 2 years' experience working with multiple co-occurring challenges of the elder population including comprehensive case management, mental health and substance use disorder counseling.
- Current, valid CDL, own vehicle required
- LifeScan fingerprint clearance

Strong preference that the experience be in work with homeless and/or formerly homeless seniors. Strong experience working with diverse client and staff populations, and demonstrated cultural competency. Excellent written and verbal communications skills. Well organized with attention to detail. Ability to maintain focus on organizational vision while attending to necessary details. Highest integrity, dependability and credibility. Strong initiative, excellent judgment and accountability. Healthy work ethic, collaborative work style, high energy, and the confidence and strength to inspire colleagues, staff and volunteers. Manner that models respectful relationships with program participants, staff and members of the broader community. Computer competence, including Microsoft Office Suite and data base experience. Respect for and identity with the mission and values of St. Mary's Center.

Competitive salary and generous benefits offered.

Please send resume, cover letter and salary expectations to [HR@stmaryscenter.org](mailto:HR@stmaryscenter.org).